

## PROFILE OF DIRECTORS

*(Brief profile of the Board of Directors including directorship and full-time positions in body corporates)*

### 1. SHRI SATISH RAMA SHETTY

Shri Satish R Shetty aged about 62 years is graduate in Mechanical Engineering from Karnataka University, Dharwad. He has been inducted as a director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 1987. He was elevated to the position of Executive Director of MCL in the year 1988. He was appointed as a Managing Director in 1997. The various expansion projects of the Company since 1991 have been implemented under his technical supervision and guidance. He is not only looking after the production quality maintenance but also marketing, finance and other administration activities of the Company.

Under the able leadership of Shri Satish R Shetty, Murudeshwar Ceramics Ltd. has been awarded ISO-9001:2000 Certificate by TUV-Z Germany in recognition of its commitment to quality. In order to promote direct sales, he has already opened MCL Show Rooms all over India under its brand name "NAVEEN" to the entire length and breadth of the country.

Under his technical supervision and control the Company has implemented several expansion and diversification projects. He has been the Managing Director of MCL since 1997. His dynamism could be gauged from the fact that the Company which had an initial installed capacity of 12,500 TPA has reached 36,00,000 TPA by the year 2024, product diversification into Vitrified tiles has taken the Company and its brand name "NAVEEN" to the entire length and breadth of the country, and a new plant established in Karaikal, Pondicherry and the net worth of the Company has increased from its initial Rs.650 lakhs to Rs.36,471.49 lakhs for the year 2023-24.

Apart from MCL, Shri Satish R Shetty is also instrumental in lending his support and guidance to other profitable ventures of the group which include and Hydral Power Generating Company, Hotels and hospitality, major Auto dealers, Hospitals, Educational Institutions and Construction industry.

Shri Satish R Shetty is also the Chairman & Director on the Board of Directors of the following RNS Group of Companies:

1. RNS Infrastructure Limited;
2. Naveen Hotels Private Limited;
3. Naveen Mechanised Construction Co. Private Limited;
4. Naveen Structural & Engineering Co. Private Limited;
5. Murudeshwar Power Corporation Private Limited;
6. Murudeshwar Developers Limited;
7. Firebricks & Potteries Private Limited;
8. RNS Motors Private Limited;
9. Shri Murudeshwar Tiles Private Limited;
10. Sairam Mines and Minerals Private Limited;
11. RNS Power Limited;
12. Sunway Rns TJ Private Limited; and
13. Sunway RNSIL MC Private Limited.

### 2. SHRI SUNIL RAMA SHETTY

Shri Sunil R Shetty aged about 60 years, is graduate in Mechanical Engineering from Karnataka University, Dharwad. He has been inducted as a director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 1993. Under the able guidance of his father Shri R N Shetty, a renowned industrialist and Philanthropist of Northern Karnataka, Shri Sunil R Shetty has ably involved himself in various developmental activities of the Company. Under

his control and guidance, the Company has successfully implemented a series of expansion and diversification projects. At present, he is the Director of the Company.

Apart from his valuable contribution in the success of MCL, Shri Sunil R Shetty has also been guiding force in leading to great success of other major business entities of the group namely RNS Motors – Maruti dealers having various highly accredited centers, JCB and Hotels.

Shri Sunil R Shetty has taken active role in implementation of major civil engineering projects like Gerusoppa Dam, Major irrigation canals, Major Highway projects, a Hydal Power Generating Company etc., under taken by RNS Infrastructure Limited. He is a very successful industrialist at present.

Shri Sunil R Shetty is also the Director on the Board of Directors of the following RNS Group of Companies:

1. RNS Motors Private Limited;
2. RNS Infrastructure Limited;
3. Naveen Hotels Private Limited;
4. Naveen Mechanised Construction Co. Private Limited;
5. Naveen Structural & Engineering Co. Private Limited;
6. Murudeshwar Power Corporation Private Limited;
7. Firebricks & Potteries Private Limited;
8. Shri Murudeshwar Tiles Private Limited;
9. Sairam Mines and Minerals Private Limited;
10. RNS Power Limited;
11. SHP Autoservice Private Limited;
12. RNS Earthmovers Private Limited;
13. Sunville Hotels and Resorts Private Limited

### **3. SHRI NAVEEN RAMA SHETTY**

Shri Naveen R Shetty aged about 56 years is graduate in Mechanical Engineering from Bangalore University, Bangalore. He has been inducted as a director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 1995. Shri Naveen R Shetty has ably involved himself in various developmental activities of the Company. At present, he is the Director of the Company. Under his control and guidance, the Company has successfully implemented a series of expansion and diversification projects.

Apart from his valuable contribution in the success of MCL, Shri Naveen R Shetty has also actively involved in successful completion of major Civil Engineering projects viz. Gerusoppa Dam, Major irrigation canal projects, Major Highway projects undertaken by RNS Infrastructure Limited.

Shri Naveen R Shetty is instrumental and a guiding force in establishment, construction, running and in day-to-day administration of business and affairs of another successful Company of the group namely Murudeshwar Power Corporation Ltd., a Hydal Power Generating Company, RNS Power, RNS Infrastructure Limited etc.

Shri Naveen R Shetty is also the Director on the Board of Directors of the following RNS Group of Companies:

1. RNS Infrastructure Limited;
2. Naveen Hotels Private Limited;
3. Naveen Mechanised Construction Co. Private Limited;
4. Naveen Structural & Engineering Co. Private Limited;
5. Murudeshwar Power Corporation Private Limited;

6. Murudeshwar Developers Limited;
7. Firebricks & Potteries Private Limited;
8. RNS Motors Private Limited;
9. Shri Murudeshwar Tiles Private Limited;
10. Sairam Mines and Minerals Private Limited;
11. RNS Power Limited;
12. Sunway Rns TJ Private Limited; and
13. Sunway RNSIL MC Private Limited.

#### **4. SHRI KARAN SATISH SHETTY**

Shri Karan Satish Shetty aged about 32 years, is a Bachelors in Mechanical Engineering from P.E.S Institute of Technology, Bangalore and Masters in International Management Studies from the University of Texas at Dallas.

He has been inducted as a Whole Time Director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 2018. Shri Karan Satish Shetty has ably involved himself in various administrative activities of the Company since starting of his career at the Company. Under his superintendence, control and directions, the Company has successfully implemented an expansion and diversification projects for increase in production capacity at Sira plant, Tumkur.

Shri Karan Satish Shetty is looking after day-to-day activities of the Company at present. He is not only looking after the production quality maintenance but also marketing, finance and over all administration activities of the Company.

At present, Shri Karan Satish Shetty is holding position as a Whole Time Director on the Board of Murudeshwar Ceramics Limited only.

#### **5. SHRI RAVINDRA BHANDARY**

Shri Ravindra Bhandary is about 67 years is graduated in Agriculture Science from University of Agricultural Sciences, Hebbal Bangalore. He has been inducted as an Independent Director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 2024 and he is not holding directorship in any other Company except MCL.

He has 35 years of experience in varied sectors of banking & finance. His career started with Canara Bank as Agriculture Extension Officer served on the top management for more than 10 years including the Advisor to Managing Director & CEO. His domain expertise was also in Banking & finance operations, strategic planning, retail and wholesale banking, rural banking, corporate credit, project management, loan syndication, asset liability management, international banking, human resources, risk management, regulatory compliance and industrial relations. He is a proven banker who drives business by personal leadership.

He has held position of Director in NABARD Financial Services (NABFINS) and was also the chairman of Audit Committee of the Board. He was the member of governing council of Shre Kshetra Dharmastala Rural development Project (SKDRDP). The institute has been a champion in the rural development sector. He has been honoured with Distinguished Alumni Award by Alumni Association of University of Agricultural Sciences as a recognition for his exemplary contribution under Rural Development & CSR Initiatives. Canara Bank has deputed him to more than 12 countries on exposure visit. With an impeccable, unblemished and meritorious service coupled with honesty and integrity, he is recognized as a marvelous achiever.

He is currently serving as Vice president in the Jain Group of institutions from 2018 onwards, the group successfully operates 77 educational institutions with almost 100000 students from 43 countries and 10,000 employees engaged at the K-12, undergraduate, postgraduate and research levels spread across 64 campuses pan India.

### **Awards & Recognition**

- Jain (Deemed to be University) which is one of the premier educational institution of the country has achieved NAAC A++ accreditation and got the 68<sup>th</sup> place in NIRF ranking during his tenure.
- The college has hosted reputed National level sports for the universities called "Khelo India". Where in more than 200 universities across the country have participated and Jain University has been emerged as the Champion by securing the No.1 position.
- In Canara bank he Received awards for excellence in Circle performance - The Bangalore Circle was adjourned as the Best Circle for all the three years.
- Received "Best Public Sector Bank under Priority Sector Lending and Retail Growth Performance" from Ministry of Finance. The Bank was awarded with Best Bank in recognition of the exemplary leadership - RSETI Movement by Ministry of MSME and Rural Development.
- The Bank was honored with "Golden Peacock Award 2016" under CSR activity and "SKOCH order of merit award" for initiatives under Financial Inclusion.
- Nominated as leader of the Inspection Team of regular Inspection of Overseas branches of Canara Bank at Hongkong and Shanghai in 2013 and at London and Leicester branches in 2015.
- Participated in Management Development Programme at Indian Institute of Management, Bengaluru.
- Participated in Advanced Management Programme on "Towards next orbit of Indian Banking" at IMI, New Delhi and at Paris, Berlin and Milan.

## **6. SHRI VISHWANATH SHETTY**

Shri Vishwanath Shetty is about 68 years is graduated in Bachelor of Technology (B. Tech) in Mechanical Engineering with Distinction from Karnataka Regional Engineering College (KREC), Surathkal. He has been inducted as an Independent Director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 2024 and he is not holding directorship in any other Company except MCL.

He has an excellent experience of 35 years in Material management, Human resource management, Contract management, working knowledge of different power production systems and in achievement of maximum output with available resources.

### **Work Experience:**

- Joined Karnataka Power Corporation Ltd. (KPCL) as an Assistant Engineer in 1983;
- Worked in Sharavathi Generating Station, Varahi Under Ground Power House in the field of operation, maintenance and construction;
- Worked in Bellary Thermal Power Station:
  - In the field of construction and maintenance of Thermal power plant
  - In charge of stores, purchase and transport department
- Worked in KPCL Head Office, Bangalore as Project Coordinator of Bellary Thermal Power Station;
- Yeramarus Thermal Power Station; and
- Retired as Superintending Engineer in 2017 after attaining superannuation

### **ACCOMPLISHMENTS**

- Enhanced the quality of maintenance in EOT Cranes, Transformers, Turbines and also in Transport Department with reduction in cost at Varahi Underground Power House;

- Materials required for BTPS were procured in an average timeline of 6 weeks against the normal 12 weeks by speeding up all the activities and making timely decisions. This has helped reduce equipment downtime with better inventory management; and
- Achieved Commercial Operation Declaration (COD) of Unit-3 of BTPS and Units 1 & 2 of YTPS during the tenure as Project Coordinator of these projects.

## 7. SMT. SHAKUNTHALA SHETTY

Smt. Shakunthala Shetty aged about 69 years having educational qualification BSC, MSW (HUMAN RESOURCES) CAIIB part1. She has been inducted as an Independent Director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 2024 and she is holding directorship on the Board of MCL only.

Smt. Shakunthala Shetty is a retired Deputy General Manager from Bank of Baroda with 37 years of experience at the Vijaya Bank now Bank of Baroda. She began her career as an Officer Trainee and progressed through a series of increasingly responsible roles. Her career has spanned various key positions, including Branch Head, Regional Head, and leadership roles in the Recovery Department, Industrial Relations, and Human Resources. Her tenure culminated in retirement as a Deputy General Manager, reflecting a broad and deep engagement with the bank's operations and strategic management.

## 8. SHRI VITAL KADEKAR MENAKA SHETTY

Shri Vittal Kadekar Menaka Shetty is about 82 years is graduated in B.E. (Mechanical) in 1965 from University BDT College of Engineering, Devanagari, Karnataka. He has been inducted as an Independent Director on the Board of Directors of Murudeshwar Ceramics Limited (MCL) in the year 2024 and he is holding directorship on the Board of MCL only.

He has a rich experience of 37 years in Human resource management, Contract management, working knowledge of different industries and in achievement of maximum output with available resources.

### Work Experience:

- 1965-66: Trainee Engineer in Mysore Kirloskar Ltd
- 1966-68: As a Junior Adviser at Directorate of Employment & Training.
- 1968-77: As an Assistant Mechanical Engineer at The Karnataka State Road Transport Corporation, Bengaluru, Karnataka.
- 1977-2008: As General Manager (Mechanical) at RNS Group of Companies.

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